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**Reno-Sparks Convention & Visitors Authority
Special Meeting of Board of Directors Minutes
October 26, 2017**

The Reno-Sparks Convention & Visitors Authority held a Special Board Meeting at 1:30 p.m., October 26, 2017 at the Reno-Sparks Convention and Visitors Authority, 4001 S. Virginia Street, Reno, NV. The meeting was properly noticed and posted in compliance with the Nevada Open Meeting Law.

A. OPENING CEREMONIES

Call to Order

The meeting to order at 1:33 p.m. by Phil DeLone on behalf of Ed Lawson, Vice Chairman.

Board Members Present:

Mr. Nat Carasali (via teleconference)
Mr. John Farahi (via teleconference)
Mr. Ed Lawson, Vice Chairman (via teleconference)
Mr. Rick Murdock (via teleconference) – arrived 1:34 p.m.
Mayor Hillary Schieve (via teleconference)
Mr. Bill Wood (via teleconference)

Board Members Absent:

Chairman Bob Lucey
Mr. John Vineyard
Mr. Vick Wowo

A quorum of the members was present at roll call.

RSCVA Executive Staff, Legal and Other Counsel Present:

Phil DeLone, President/Chief Executive Officer
Robert Chisel, Director of Finance
Molly Rezac, Legal Counsel
Sheri Nill, Human Resources Director

B. COMMENTS FROM THE FLOOR BY THE PUBLIC

None.

C. APPROVAL OF THE AGENDA

MOTION: Mr. Nat Carasali made a motion to approve the agenda for Special Meeting of the Board of Directors of October 26, 2017. Seconded by Mayor Hillary Schieve. **Motion carried unanimously.**

D*. PRESENTATIONS – DISCUSSION AND POSSIBLE ACTION

***(Note re-labeled “D” not “E” and subsequent letters changed to follow)**

D1. RSCVA Employee Benefit Plan Change

Sheri Nill, Human Resources Director, addressed the Board indicating the discussion for the meeting was the RSCVA Employee Benefit Plan for the 2018 year. In July, the plan for broker benefits for the RSCVA was sent out to bid. The Board approved awarding that to LP Insurance Services (“LP”). Following the award to LP, they began negotiating on behalf of the RSCVA for the benefits and in the packet is the staff report indicating the results. Initially, the RSCVA was quoted an overall 3% increase in the premiums by Anthem. LP did a phenomenal job and was able to obtain an overall reduction in the annual premiums by \$44,689. Staff is requesting an approval

by the Board for the following contracts: Medical and Life to United Healthcare at \$917,823; Dental, LTD and STD to Kansas City Life for \$111,613; and Vision Services Plan at \$16,736.

MOTION: Mr. Nat Carasali made a motion to approve the RSCVA Employee Benefit Plan change in the contracts as presented by Sheri Nill.

Discussion: Mr. John Farahi asked if there was team member contribution on the premiums and if all team members and managers received the same package. Mr. Robert Chisel clarified that for employee's premiums are paid at 100%, but for dependents it is on a sliding scale at 50%. Mr. Phil DeLone said all employees were weighted the same and paid the same amount.

Motion was seconded by Mr. Rick Murdock. **Motion carried unanimously.**

E. BOARD COMMENTS REGARDING ITEMS FOR FUTURE MEETINGS

None.

F. COMMENTS FROM THE FLOOR BY THE PUBLIC

None.

G. ADJOURNMENT

MOTION: Mr. John Farahi made a motion to adjourn the meeting. Seconded by Mr. Nat Carasali.

Meeting adjourned at 1:39 p.m.