

**Reno-Sparks Convention & Visitors Authority
Special Meeting of the Board of Directors
Meeting Minutes
Friday, November 12, 2021**

The Board of Directors of the Reno-Sparks Convention & Visitors Authority met at 1:00 pm November 12, 2021. The meeting was properly noticed & posted in compliance with the Nevada Open Meeting Law.

A. OPENING CEREMONIES

A1. Call to Order

Chair Bob Lucey called the meeting to order at 1:00.

A2. Pledge of Allegiance

Chair Bob Lucey asked Councilwoman Bybee to lead the Pledge of Allegiance.

A3. Roll Call

The Clerk of the Board took roll call.

Board Members Present:

Councilwoman Charlene Bybee
Andy Chapman
Shannon Keel
Commissioner Bob Lucey
Rick Murdock
Mayor Hillary Schieve
Jessica Sferrazza
Ann Silver
Mark Sterbens

Board Members Absent:

RSCVA Executive Staff Present:

Charles Harris, President & CEO
Michael Larragueta, Vice President of Sales
Courtney Jaeger, Vice President of Finance
Christina Erny, Director of Marketing

RSCVA Legal Counsel:

Ben Kennedy, Dickinson Wright
Molly Rezac, Ogletree, Deakins, Nash, Smoak & Stewart

B. COMMENTS FROM THE FLOOR BY THE PUBLIC

Alan Tom, Executive Director of Hot August Nights, spoke regarding Item E3. Special Event Funding
Randy Burke, President of Roadshows Inc., spoke regarding Item E3. Special Event Funding
Tony Logoteta, COO of the Reno Air Races Assoc., spoke regarding Item E3. Special Event Funding
George Combs, General Manager of the Reno Rodeo, spoke regarding Item E3. Special Event Funding
Andrew Poulos emailed a public comment on September 30, 2021 (see attached).
Bin Cao emailed a public comment on September 30, 2021 (see attached).

C. APPROVAL OF THE AGENDA OF THE NOVEMBER 12, 2021, SPECIAL MEETING OF THE BOARD OF DIRECTORS

Motion: Move to approve the November 12, 2021 agenda as presented.

Moved by: Member Bybee

Seconded by: Member Murdock

Aye: Member Bybee, Chapman, Keel, Lucey, Murdock, Schieve, Sferrazza, Silver, and Sterbens

No:

Absent:

Abstain:

Vote: Motion passed unanimously

D. APPROVAL OF MINUTES OF SEPTEMBER 23, 2021, REGULAR MEETING OF THE BOARD OF DIRECTORS

Motion: Move to approve the minutes of the September 23, 2021, Board of Directors meeting as presented.

Moved by: Member Sterbens

Seconded by: Member Silver

Aye: Member Bybee, Chapman, Keel, Lucey, Murdock, Schieve, Sferrazza, Silver, and Sterbens

No:

Absent:

Abstain:

Vote: Motion passed unanimously

E. BOARD MATTERS

E1. Public Hearing Regarding the Approval of Resolution 595 Adopting a Budget Augmentation for the Reno-Sparks Convention and Visitors Authority for Fiscal Year 2022.

Courtney Jaeger opened this agenda item and stated that this budget augmentation was presented and approved in an advisory capacity by the Finance and Facilities Committee on November 3, 2021.

After discussion, the Board took the following action:

Motion: Move to approve Resolution #595, adopting a budget augmentation in the amount of \$2,078,657.00 for the Reno-Sparks Convention and Visitors Authority for the Fiscal Year 2021/2022 as presented.

Moved by: Member Sterbens

Seconded by: Member Chapman

Aye: Member Bybee, Chapman, Keel, Lucey, Murdock, Schieve, Sferrazza, Silver, and Sterbens

No:

Absent:

Abstain:

Vote: Motion passed unanimously

E2. Employee Benefits

Courtney Jaeger, Vice President of Finance, and Kevin Monaghan, Principal with LP Insurance, presented this agenda item.

After discussion, the Board took the following action:

Motion: Move to approve the Employment Benefit Plan for the calendar year 2022 on the terms presented, to include retiree benefits at a cost not to exceed \$635,839 or a 29% increase.

Moved by: Member Silver

Seconded by: Member Bybee

Aye: Member Bybee, Chapman, Keel, Lucey, Murdock, Schieve, Sferrazza, Silver, and Sterbens

No:

Absent:

Abstain:

Vote: Motion passed unanimously

E3. Special Event Funding

Chair Bob Lucey opened this agenda item.

After discussion, the Board took the following action:

Motion: Move to direct staff to bring a proposal back to the Board for consideration at a future meeting to (i) increase special event funding from \$500,000 to \$1,000,000, and (ii) modify existing committee structure/practices related to the award of special events funding.

Moved by: Member Sferrazza

Seconded by: Member Bybee

Aye: Member Bybee, Chapman, Keel, Lucey, Murdock, Schieve, Sferrazza, Silver, and Sterbens

No:

Absent:

Abstain:

Vote: Motion passed unanimously

F. BOARD MEMBERS COMMENTS REGARDING ITEMS FOR FUTURE MEETINGS

Mayor Schieve asked for a hockey and bowling update at the January Board meeting.

G. COMMENTS FROM THE FLOOR BY THE PUBLIC

None

H. ADJOURNMENT

Meeting adjourned at 2:15 pm.

To view the full meeting recording, please visit the RSCVA Board of Directors Meeting YouTube page at:
<https://www.youtube.com/watch?v=GvPXMcrCtmU&t=7732s>

From: [Andrew Poulos](#)
To: [Board Clerk](#)
Subject: Reno Citizen Feedback
Date: Thursday, September 30, 2021 12:57:25 PM

Good afternoon,

I wanted to reach out to RSCVA after hearing the news surrounding Charles Harris and his substantial bonus of \$57,776 and 10% merit increase. I am not sure if this is the correct channel to reach out to, but as a tax paying citizen in Reno I disapprove of the decisions of your CEO regarding his own pay and how he treated his employees through covid. I don't think his greed is a good look for our city, and I am saddened to hear his choice to benefit himself over others.

Thank you

From: [Andrew Poulos](#)
To: [Board Clerk](#)
Subject: Reno Citizen Feedback
Date: Thursday, September 30, 2021 12:57:24 PM

Good afternoon,

I wanted to reach out to RSCVA after hearing the news surrounding Charles Harris and his substantial bonus of \$57,776 and 10% merit increase. I am not sure if this is the correct channel to reach out to, but as a tax paying citizen in Reno I disapprove of the decisions of your CEO regarding his own pay and how he treated his employees through covid. I don't think his greed is a good look for our city, and I am saddened to hear his choice to benefit himself over others.

Thank you

From: [Binh Cao](#)
To: [Board Clerk](#)
Subject: RSCVA CEO Charles Harris is a cancer on the Reno community
Date: Thursday, September 30, 2021 2:18:48 PM

Caution! This message was sent from outside your organization.

Get rid of him.

He's nothing but a greedy parasite that will leave our beloved city as soon as he's full.

- Concerned Citizen

From: [Binh Cao](#)
To: [Board Clerk](#)
Subject: RSCVA CEO Charles Harris is a cancer on the Reno community
Date: Thursday, September 30, 2021 2:18:47 PM

Caution! This message was sent from outside your organization.

Get rid of him.

He's nothing but a greedy parasite that will leave our beloved city as soon as he's full.

- Concerned Citizen