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RENO-SPARKS CONVENTION AND VISITORS AUTHORITY
NOTICE OF PUBLIC MEETING
MEETING OF THE BOARD OF DIRECTORS
Thursday, August 27, 2026, at 10:00 a.m.
Reno-Sparks Convention and Visitors Authority
4065 S. Virginia Street, Board Room
Reno, Nevada

BOARD OF DIRECTORS:
Ms. Cortney Young, Chair

Councilwoman Charlene Bybee
Mayor Hillary Schieve
Mr. Greg Long
Mr. Richard Jacobs
Commissioner Clara Andriola
Mr. John Farahi
Mr. Glenn Carano
Mr. Ryan Bellows

THIS NOTICE AND AGENDA HAVE BEEN POSTED PER NRS REQUIREMENT, AT LEAST THREE BUSINESS DAYS BEFORE THE MEETING, IN ACCORDANCE WITH NRS 241.020, AT THE MEETING LOCATION AND AT THE FOLLOWING WEBSITES:

RSCVA Website: www.rscva.com/public-meetings

Online at http://notice.nv.gov/

This meeting is being live streamed and may be viewed by the public at the following link: www.rscva.com/public-meetings

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Items on the agenda are for possible action by the Board of Directors unless stated otherwise. Items will not necessarily be considered in the order listed. The Board may combine two or more agenda items for consideration, may remove an item from the agenda, or may delay discussion relating to an item on the agenda at any time. Pursuant to NRS 241.020(6), supporting material is made available to the general public at the same time it is provided to the Board. The designated contact to obtain support materials is Myrra Estrellado, 4065 South Virginia Street, Suite 100, Reno, NV (775) 827-7737.

AGENDA

A. OPENING CEREMONIES

Call to Order
Pledge of Allegiance
Roll Call

B. COMMENTS FROM THE FLOOR BY THE PUBLIC

Public comment is limited to three minutes. The public is encouraged to comment on all agenda items as well as issues not on the agenda during the Public Comment period or on "action" items immediately before board discussion of such "action" items. Members of the public desiring to speak must complete a "Request to Speak" form and return it to the RSCVA clerk at the meeting. No action may be taken on a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Public comments may not be accepted after the Chairman closes any period for public comment.

C. CONSENT AGENDA

(All consent items may be approved together with a single motion, be taken out of order, and/or be heard and discussed individually. All consent agenda items pulled for discussion will be heard after approval of the remaining consent agenda items)

C1. Approval of the Agenda of the August 27, 2026, Regular Meeting of the Board of Directors

For Possible Action

C2. Approval of the Minutes of the June 25, 2026, Regular Meeting of the Board of Directors

For Possible Action

C3. Review and possible approval of the RSCVA Fiscal Year 2026-2027 Cvent Supplier Network Contract

RSCVA staff is recommending approval of the Fiscal Year 2026–27 Cvent Supplier Network invoice in an amount not to exceed **$134,629**. In addition, staff recommends approval of the following subsequent years through FY 2028-2029. Discounted pricing is reflected in a multi-year agreement. The contracted pricing for Year 1 (FY 2026-2027) is an amount not to exceed $134,629; Year 2 (FY 2027-2028): $137,306.67, Year 3 (FY 2028-2029): $140,121.15.

For Possible Action

C4. Review, Discuss and Possible Action to approve Staff's Recommendation to Award Johnson Controls, Inc. PWP-WA-2026-527 for the purchase and installation of a New Cooling Tower, to Replace Cooling Tower #3 for the Reno-Sparks Convention Center by use of a Government Cooperative Purchasing Program, NRS 332.195. (Sourcewell Contract #080824-JHN) In an amount not to exceed $853,575.00. (This includes a 10 % contingency)

For Possible Action

D. BOARD MATTERS

D1. Review, Discuss and Possible Action to approve Staff's Recommendation to Award Hussey Seating PWP-WA-2026-503 for the purchase and installation of a New Telescopic Bleacher System for the Reno Events Center by use of a Government Cooperative Purchasing Program. (Sourcewell Contract #081523-HSC) In an amount not to exceed $6,300,000.00. (This includes a 3.32% contingency)

The RSCVA Board of Directors is being asked to review, discuss, and may take possible action to award Hussey Seating PWP-WA-2026-503 for the purchase and installation of a telescopic bleacher system for the Reno Events Center in an amount not to exceed $6,300,00.00 Todd Vigil, Director, Project Development with Hussey Seating will provide a presentation on the schematics, renderings, cost breakdown, the schedule of values, and the construction timeline for the proposed bleacher system at the Reno Events Center.

For Possible Action

D2. For possible action - discussion and possible action on a ~~r~~esolution of intent of the Reno-Sparks Convention And Visitors Authority, proposing the issuance in the name and on behalf of Washoe County, Nevada, general obligation (limited tax) Reno-Sparks

Convention And Visitors Authority convention center bonds (additionally secured by pledged revenues) in the maximum aggregate principal amount of $25,000,000 for the purpose of financing convention center facilities; authorizing the publication of notices related thereto; and providing other matters properly related thereto. (Two-thirds Majority Vote Required)

For Possible Action

D3. Review, Discussion, and Possible Action to Approve the Revised Strategic Plan Priorities for Fiscal Year 26/27

Following previous Board review and discussion, OnStrategy and RSCVA staff have revised the proposed Fiscal Year 26/27 priorities to better align organizational priorities with CEO goals and strategic direction within the Board-approved Fiscal Year 2026-2028 Three-Year Strategic Plan. Staff will present the revised strategic priorities for Fiscal Year 26/27, including updates to areas of focus and performance measures. The Board of Directors is being asked to review and discuss the revised priorities and may take action to approve and/or approve with modifications.

For Possible Action

D4. Review, Discuss, and Possible Action to Recommend Award of Request for Proposal #2026-EXEC01, for the Reno-Sparks Convention and Visitors Authority – Government Affairs Representation to Wadhams Advisors.

The RSCVA Board of Directors will discuss, consider and may take possible action to award Request for Proposal #2026-EXEC01 for the RSCVA government affairs representative to Wadhams Advisors pursuant to the terms of the proposal submitted.

This item was presented to the Executive and Legislative Committee on August 21, 2026, and was approved in an advisory capacity for recommendation to the full RSCVA Board of Directors.

For Possible Action

D5. Mike Larragueta, President/CEO Evaluation for 2025-2026, Merit Increase and Bonus Determination

The RSCVA Board of Directors will discuss, consider and may take possible action to award a merit increase in the annual salary for the CEO as well as a bonus in an amount to be determined by the Board. The Executive and Legislative Committee has recommended: (i) a 5% merit increase to salary retroactive to July 1, 2026 ($16,537.45 annual salary increase); (ii) the award of a bonus in the amount of 10% of FY 25/26 base salary ($33,074.90 bonus amount) based on established performance criteria; (ii) the award of a discretionary bonus in the amount of 5% of FY 25/26 base salary ($16,537.45 bonus amount); and (iii) a one-time discretionary bonus in the amount of 10% of FY 25/26 base salary ($33,074.90 bonus amount) to recognize performance in FY 25/26, for a total recommended bonus of $82,687.25. The Board may utilize its discretion to approve a salary merit increase and/or bonus in amounts different than those recommended by the Committee.

This item was presented to the Executive and Legislative Committee on August 21, 2026, and was approved in an advisory capacity for recommendation to the full RSCVA Board of Directors.

For Possible Action

D6. Review and Discussion of President/CEO Employment Agreement and President/CEO Evaluation and Compensation Policy

The RSCVA Board of Directors is being asked to review, discuss, and may take possible action to recommend revisions to the President/CEO Employment Agreement and/or President/CEO Evaluation and Compensation Policy (Exhibit B to the President/CEO Employment Agreement) recommended by the Executive and Legislative Committee as the Board deems appropriate. The Committee has recommended: (i) incresing the base salary to $375,000 per year, retroactive to FY 25/26 to reflect a 5% merit increase and a market adjustment; and (ii) revising the bonus structure to provide for a bonus of up to 15% of base salary based on achievment of established performance criteria, and a discretionary bonus in the amount of up to 20% of base salary. The Board may utilize its discretion to approve adjustments to the President/CEO Employment Agreement different than those recommended by the Committee, with all revisions to the President/CEO Employment Agreement subject to the approval of the President/CEO.

This item was presented to the Executive and Legislative Committee on August 21, 2026, and was approved in an advisory capacity for recommendation to the full RSCVA Board of Directors.

For Possible Action

D7. Discussion and possible action to provide full-time RSCVA employees a five percent (5%) deferred compensation program match.

The Board is being asked to review, discuss, and possibly take action to approve a five percent (5%) deferred compensation match program for full time RSCVA employees.
The maximum projected liability associated with the Deferred Compensation Program is estimated at approximately $500,000 annually assuming full implementation and participation as authorized by the Board. These costs may vary based on employee participation, which is estimated to be less than the potential maximum.

For Possible Action

E. BOARD MEMBER ANNOUNCEMENTS, REPORTS, AND UPDATES

RSCVA Board Members may share announcements, reports, updates, and requests for information and future agenda items. This item is informational only, and no discussion among Board Members will take place on this item.

Informational Only

F. COMMENTS FROM THE FLOOR BY THE PUBLIC

Public comment is limited to three minutes. The public is encouraged to comment on all agenda items as well as issues not on the agenda during the Public Comment period. No action may be taken on a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken.

G. ADJOURNMENT

For Possible Action

For information or questions regarding this agenda please contact:
The RSCVA Executive Office

P.O. Box 837, Reno, NV 89504
775-827-7618